

Panaji, 14th March, 2024 (Phalguna 24, 1945)

SERIES II No. 50

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Supplement issue to the Official Gazette, Series II No. 49 dated 07-03-2024 namely, Supplement dated 12-03-2024 from pages 1317 to 1318 regarding Notification from Department of Town and Country Planning.

GOVERNMENT OF GOA

Department of Agriculture
Directorate of Agriculture

Order

No. 3/3/Hort/26/GAPLMB/AMEND/2023-24/
/D.Agr/463

Whereas, the Goa Agricultural Produce & Livestock Marketing Board was constituted vide Notification No. 126/1/2005-MR/MKT/RCS/418 dated 29-08-2018 for the period of five years w.e.f. 06-09-2018 to 05-09-2023 and published in Official Gazette, Series II No. 22 dated 30-08-2018.

And whereas, the term of the existing Board was extended by Order No. 3/3/Hort/26/GAPLMB/AMEND/2023-24/D.Agr/225 dated 04-09-2023 and the term is due to expire on 05-03-2024.

And whereas, the election process to elect new Members of the Board could not be completed by 05-03-2024 due to various reasons.

Now, therefore in exercise of the powers vested in me, I, Shri Nevil Alphonso, Director of Agriculture/State Marketing Officer, Government of Goa hereby convey the decision of the Government to further extend the term of Office of the Member of the Marketing Board for a period of three months or till the new Board is constituted whichever is earlier under Section 13 (2) of the Goa Agricultural Produce & Livestock Marketing (Promotion and Facilitation) Act, 2007.

Given under my hand and seal of this Office on this 05th day of March, 2024.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director (Agriculture)/State Marketing Officer & ex officio Jt. Secretary.

Tonca-Caranzalem, 5th March, 2024.

Department of Captain of Ports

Order

No. A 12047/689

Read: Memorandum No. A11022/2022-23/Inch.M.S./COP/217 dated 23-01-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/13(1)/2021/487 dated 26-12-2023, Government is pleased to appoint Shri Kiran Ramnath Gaunkar as Incharge Marine Slipway (Group 'B' Non-Gazetted), in the Captain of Ports Department, Panaji, in the Level 6 of the pay matrix (pre-revised PB-2 Rs. 9300-34800 + Rs. 4200 G.P.) with effect from the date of joining the post, as per the terms and conditions contained in the Memorandum cited above. He will also be entitled for all other allowances admissible to the employees of this State Government from time to time.

He will be on probation for a period of two years.

Shri Kiran Ramnath Gaunkar has been declared fit by the Authorized Medical Attendant, Goa Medical College, Bambolim vide Certificate dated 09-02-2024 forwarded vide letter No. 4/106/84-H/GMC/2024/37 dated 09-02-2024. Further, his character and antecedents have been verified by the concerned authorities and communicated that nothing adverse is reported against him.

The appointment is made against the vacancy occurred due to promotion of the incumbent. The post of Incharge Marine Slipway has been approved by High Level Empowered Committee (H.L.E.C.) as per the final sanctioned staff strength of the Department vide Order No. COP/2012/2/Corresp.(PER)/Part-III(Part)/1297 dated 15-05-2020.

He shall draw his salaries on the Budget Head: 3051—Ports & Lighthouses; 02—Minor Ports; 800—Other Expenditure; 01—Navigational Aid; 01—Salaries.

By order and in the name of the Governor of Goa.

Shri Octavio A. Rodrigues, Captain of Ports & ex officio Joint Secretary.

Panaji, 6th March, 2024.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 1/43/Cr/2023-24/Wing I-CZ/North/RCS/4637

- Ref.: 1. Order No. 15-348-ADT/RCS/2020/2143 dated 25-09-2020.
2. Letter No. ARCS/CZ/TAFUS/2022/4069 dated 09-10-2023 received from Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa.

Whereas, in terms of Section 68 of the Goa Co-operative Societies Act, 2001, restrictions were imposed by order dated 25-09-2022 referred to above on the various co-operative societies for not complying the statutory provision of Section 74(3) & (4) of the Goa Co-operative Societies Act, 2001.

And whereas, the Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa, vide letter dated 09-10-2023 has informed that society at Sr. No. 48, 54, 55, 56 and 57 namely The N.I.O. Employees Co-operative Credit Society Ltd., Dona Paula, Tiswadi, The Goa Bank Employees Co-operative Credit Society Ltd., Panaji-Goa, Drishti Employees Co-operative Credit Society Ltd., Dona Paula, The ITG Employees Co-operative Credit Society Ltd., Altinho, Panaji-Goa and The Goa Tribal Multipurpose Co-operative Society Ltd., Panaji-Goa referred in the above referred order have conducted audit subsequently after imposition of restrictions.

And whereas, as per the provision of Section 68(2) of The Goa Co-operative Societies Act, 2001 powers to modify or cancel any directions issued under sub-section (1) of Section 68 of the said Act vest with the Government.

Now therefore, after considering fact and circumstances as mentioned above and in exercise of the powers under Section 68(2) of the Goa Co-operative Societies Act, 2001, the Government is pleased to withdraw restrictions imposed on the following societies vide Order No. 15-348-ADT/RCS/2020/2143 dated 25-09-2020 with immediate effect.

- 1) The N.I.O. Employees Co-operative Credit Society Ltd., Dona Paula, Tiswadi-Goa.
- 2) The Goa Bank Employees Co-operative Credit Society Ltd., 3rd floor, Gurudatta Bldg., Panaji-Goa.
- 3) Drishti Employees Co-operative Credit Society Ltd., Dourado House, Dona Paula, Tiswadi-Goa.
- 4) The ITG Employees Co-operative Credit Society Ltd., IT-Hub, 3rd floor, Altinho, Panaji-Goa.
- 5) The Goa Tribal Multipurpose Co-operative Society Ltd., Navelkar Arcade, 18th June Rd., Panaji-Goa.

By order and in the name of the Governor of Goa.

Arvind V. Bugde, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 6th March, 2024.

Notification

No. 3/11/Urban Credit/TS-II/NZ/2019/RCS/SUPPL/4698

- Read: 1. Notification No. 3/3/Urban Credit/TS II/PZ/2017/RCS/Suppl.5306 dated 10-02-2020.
2. Order No. 3/11/Urban Credit/TS-II/NZ/2019/RCS/3828 dated 15-02-2021.
3. Order No. 3/11/Urban Credit/TS-II/NZ/2019/RCS/3907 dated 29-03-2022.
4. Letter No. JUUCCS/2022-23/BOD/395 dated 10-01-2023.
5. Letter No. 4-4-00/TS/NZ/1/4215 dated 27-01-2023.
6. Notification No. 3/11/Urban Credit/TS-II/NZ/2019/RCS/SUPPL dated 08-02-2023.
7. Letter No. JUUCCS/2023-24/BOD/875 dated 15-01-2024.
8. Letter No. ARCS/NZ/PLN/Registrar's Nominee/2187 dated 29-01-2024.

Whereas, vide Notification at reference No. 1 above issued by the Government exercising the powers under Section 126A of the Goa Co-operative Societies Act, 2001 (Goa Act 36 of 2001), (hereafter referred to as 'Act'), the provision of sub-section (1) of Section 91 D of the Act was modified and the Registrar of Co-operative Societies was authorized to appoint Officers of Co-operative Credit Societies, V. K. S. S. Societies having credit counters and Multipurpose Societies as Recovery Officer/Sale Officer upon receipt of individual proposals subject to the terms and conditions as may be incorporated in the Order.

And whereas, vide Order read at Sr. No. 2 above issued by the Registrar of Co-operative Societies, the General Manager of The Jana Utkarsh Urban Co-op. Credit Society Ltd., [Reg. No. Res. (a)-12/NZ/Goa dt. 30-09-93] Khorlim, Mapusa-Goa, was delegated with the powers to recover certain sums by attachment and sale of property vested in Registrar of Co-operative Societies under Section 91D of the Goa Co-operative Societies Act, 2001 read with Rule 124 of the Goa Co-operative Societies Rules, 2003 subject to the following conditions:-

1. The Officer appointed and delegated with the powers of Sales-cum-Recovery Officer shall work under the general guidance, superintendence and control of the Asstt. Registrar of Co-op. Societies, Arbitration/Execution, North Zone, Mapusa-Goa.
2. The Board of Directors of the society shall be fully responsible along with the General Manager for any acts in contravention of the Act, Rules and Bye-Laws.
3. The Board of Directors shall review the performance of the General Manager every month and ensure compliance.

The delegation of powers was initially for a period of 1 year till 14-02-2022 and same was further extended from time to time vide orders ref. at 3 and 6 above till 14-02-2024. And whereas vide letters at ref. No. 7 above, the Chairman of The Jana Utkarsh Urban Co-op. Credit Society Ltd., Khorlim, Mapusa-Goa has requested to grant further extension to the General Manager of their society to act as Sale-cum-Recovery Officer for two years to their society.

Now, therefore in exercise of the powers conferred upon undersigned under Section 123B of the Goa Co-operative Societies Act, 2001 read with Notification read at ref. No. 1 above, the delegation of powers to General Manager of The Jana Utkarsh Urban Co-op. Credit Society Ltd., Khorlim, Mapusa-Goa, made vide order ref. No. 2 above is hereby further extended with retrospective effect for a period of one year with commencing from 15-02-2024 to 14-02-2025.

All the terms and conditions mentioned in the Order referred to at Sr. No. 2 above shall continue to apply. The undersigned reserves the right to withdraw this Order at any stage without assigning any reasons.

Given under the seal of this office.

Arvind V. Bugde, Registrar (Co-operative Societies) & ex officio Joint Secretary (Co-operation).

Panaji, 26th February, 2024.

Office of the Asstt. Registrar of Co-operative Societies

No. 8-2/23-24/ARPZ/FRMG/ADM/3037

- Read: 1. Letter dated 12-12-2023 received from the members of Shree Anant Sai Collective Farmers Co-operative Society Ltd., Savoi-Verem, Volvoi-Goa.
2. Letter dated 06-11-2023 received from the Secretary of Shree Anant Sai Collective Farmers Co-operative Society Ltd., Savoi-Verem, Volvoi-Goa.
3. Show Cause Notice dated 09-10-2023.

Whereas, Shree Anant Sai Collective Farmers Co-operative Society Ltd., Savoi-Verem, Volvoi-Goa is registered with this office under registration code symbol No. ARCS/PZ/CFS-2/6(a)/Goa on 29-01-2024, and it is classified as "Collective Farming Society" in terms of the Rule(1) of Rule 8 of the Goa Co-operative Societies Rules, 2003 for the State of Goa. The main objective of the society is to encourage cultivation of land and make the farmers self reliant & to provide financial assistance to needy members for social and economic developments of the farmers.

And whereas, Society has not complied with the statutory requirement of Section 72 of the Goa Co-op. Societies Act, 2001 since 2014-2015.

And whereas, the society has failed to cause statutory Audit in terms of Section 74 of the Act w.e.f. 2015-2016 onwards.

And whereas, Show Cause Notice read at above was issued to the society to give an opportunity under principle of natural justice of being heard before deciding the matter.

And whereas, after several opportunities given for being heard and reply submitted by the Secretary at Sr. No. 2 above, it is informed that the society has stopped working since 2019 and deposit if any in form of shareholding has been refunded to the members and has requested to liquidate the society.

And whereas, in feedback of further hearing, the members of the society has submitted letter read at Sr. (1) above, wherein resolution of Special General Body meeting of the society convened on 14-11-2023 has been submitted to office & it has informed that the society is not running since 2019 & hence all the members has unanimously decided to close the operations of the society & de-register it in good faith.

And whereas, the affairs of the society have come to a standstill. The statutory requirements such as conduct of audit holding of Annual General Meetings, filling of returns are not found complied with since 2016 and also the members have given their consent for liquidation. I, came to the decision that it will be not of any use to continue the existence of the society and therefore I pass the following order.

ORDER

In exercise of the powers vested in me under provisions of Section 92 (1)(b) of the Goa Co-op. Societies Act, 2001 read with Rule 127 of the Goa Co-op. Societies Rules, 2003, I, Pankaj V. Marathe, Asstt. Registrar of the Co-op. Societies, Ponda Zone, Ponda-Goa hereby direct and order that the affairs of Shree Anant Sai Collective Farmers Co-op. Society Ltd., Savoi-Verem, Volvoi, and Ponda-Goa registered under code symbol No. GEN-(G)-17-Goa be wound-up.

I further call upon the Society to submit its explanation if any, within one month from the date of issue of this order. Further by virtue of power vested in me under provisions of Section 93 (1) of the Goa Co-op. Societies Act, 2001 read with Rule 129 of the Goa Co-op. Societies Rules, 2003, I hereby appoint Smt. Shraddha S. Vaingankar, Jr. Auditor/Inspector as the liquidator of Shree Anant Sai Collective Farmers Co-op. Society Ltd., Savoi-Verem, Volvoi, Ponda-Goa. She shall start with the liquidation proceedings and submit final report thereon.

Pankaj V. Marathe, Assistant Registrar
(Co-operative Societies), Ponda Zone.

Ponda, 4th March, 2024.

Department of Education

Directorate of Higher Education

Order

No. ACADIII/GC/FILLING OF POST-REGULAR/32/
/2023/13343

Read: Memorandum No. ACAD III/GC/Filling of
Post-Regular/32/2023/11945 dated 24-01-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(1)/2017/(Part File-I)/482 dated 22-12-2023, Government is pleased to appoint Ms. Manju Anant Shetye to the post of Assistant Professor in Economics in Unreserved Category at Sant Sohirobanath Ambiyee Government College of Arts and Commerce, Pernem under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Manju Anant Shetye has been declared medically fit by the Medical Board. The appointment of Ms. Manju Anant Shetye is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, her services shall be terminated.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of
Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher
Education).

Porvorim, 11th March, 2024.

Order

No. ACADIII/GC/FILLING OF POST-REGULAR/32/
/2023/13341

Read: Memorandum No. ACAD III/GC/Filling of
Post-Regular/32/2023/11942 dated 24-01-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(1)/2017/(Part File-I)/482 dated 22-12-2023, Government is pleased to appoint Ms. Vembly Megna Colaco to the post of Assistant Professor in

Economics in Unreserved Category at Government College of Commerce and Economics, Borda, Margao under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Vembly Megna Colaco has been declared medically fit by the Medical Board. The appointment of Ms. Vembly Megna Colaco is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, her services shall be terminated.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim, 11th March, 2024.

Order

No. ACADIII/GC/FILLING OF POST-REGULAR/32/2023/13340

Read: Memorandum No. ACAD III/GC/Filling of Post-Regular/32/2023/11944 dated 24-01-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(1)/2017/(Part File-I)/482 dated 22-12-2023, Government is pleased to appoint Mr. Aditya Prasad Amonkar to the post of Assistant Professor in Economics in Unreserved Category at Government College of Arts, Science and Commerce, Khandola under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. He shall be on probation for a period of two years.

Mr. Aditya Prasad Amonkar has been declared medically fit by the Medical Board. The appointment of Mr. Aditya Prasad Amonkar is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, his services shall be terminated.

He shall draw his salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim, 11th March, 2024.

Order

No. ACADIII/GC/FILLING OF POST/50/2021/13344

Read: Memorandum No. ACAD III/GC/Filling of Post/50/2021/11756 dated 17-01-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(14)/2020/(Part File-I)/477 dated 21-12-2023, Government is pleased to appoint Ms. Prachi Prabhakar Panjikar to the post of Assistant Professor in Computer Science in OBC Category at Government College of Arts, Science & Commerce, Khandola under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Prachi Prabhakar Panjikar has been declared medically fit by the Medical Board. The appointment of Ms. Prachi Prabhakar Panjikar is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, her services shall be terminated.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim, 11th March, 2024.

Order

No. ACADIII/GC/FILLING OF POST/50/2021/13345

Read: Memorandum No. ACAD III/GC/Filling of Post/50/2021/11755 dated 17-01-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/

/I/5/78(11)/2020/(Part File-I)/476 dated 21-12-2023, Government is pleased to appoint Ms. Anushka Amarnath Panjikar to the post of Assistant Professor in Physics in Unreserved Category at Government College of Arts, Science & Commerce, Sanquelim under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Anushka Amarnath Panjikar has been declared medically fit by the Medical Board. The appointment of Ms. Anushka Amarnath Panjikar is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, her services shall be terminated.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim, 11th March, 2024.

Order

No. ACADIII/GC/FILLING OF POST-REGULAR/32/2023/13342

Read: Memorandum No. ACAD III/GC/Filling of Post-Regular/32/2023/11943 dated 24-01-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(1)/2017/(Part File-I)/482 dated 22-12-2023, Government is pleased to appoint Ms. Poonam Vinayak Naik to the post of Assistant Professor in Economics in Unreserved Category at Government College of Arts, Science and Commerce, Quepem under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Poonam Vinayak Naik has been declared medically fit by the Medical Board. The appointment of Ms. Poonam Vinayak Naik is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, her services shall be terminated.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim, 11th March, 2024.

Department of Environment & Climate Change

Notification

No. 11-2/GSWA/2020/064/1832

Ref.: 1. 11-2/GSWA/2020/064 dated 26-10-2017.

2. 11-2/GSWA/2020/064/1170 dated 13-01-2021.

In exercise of the powers conferred by Section 25, read with sub-section (1) and Clause (v) of sub-section (2) and sub-section (3) of Section 3 and Section 23 of the Environment (Protection) Act, 1986 and in supersession of the Wetlands (Conservation and Management) Rules, 2010, the Central Government notified the Wetlands (Conservation and Management) Rules, 2017 in The Gazette of India dated 26th September, 2017 and as per Rule 5 (1) of the Wetlands (Conservation and Management) Rules, 2017, the Government of Goa hereby constitutes Goa State Wetland Authority (GSWA) comprising of following members with immediate effect:

Sr. No.	Name of the Member	Designation
1	2	3
1.	Minister in-charge of the Department of Environment and Climate Change	Chairperson.
2.	Chief Secretary of the State	Vice-Chairperson.

1	2	3
3.	Secretary in-charge of the Department of Environment	Member (ex-officio).
4.	Secretary in-charge of the Department of Forest	Member (ex-officio).
5.	Secretary in-charge of the Department of Urban Development	Member (ex-officio).
6.	Secretary in-charge of the Department of Rural Development	Member (ex-officio).
7.	Secretary in-charge of the Department of Water Resources	Member (ex-officio).
8.	Secretary in-charge of the Department of Fisheries	Member (ex-officio).
9.	Secretary in-charge of the Department of Tourism	Member (ex-officio).
10.	Secretary in-charge of the Department of Revenue	Member (ex-officio).
11.	Director, State Remote Sensing Centre	Member.
12.	Chief Wildlife Warden	Member.
13.	Member Secretary, Goa State Biodiversity Board, Head of the Nodal Agency, GSWA	Member.
14.	Member Secretary, Goa State Pollution Control Board	Member.
15.	Additional Principal Chief Conservator of Forests of the Regional Office of Ministry of Environment, Forest and Climate Change	Member (ex-officio).
16.	Dr. Jose Romeno Faleiro, Independent Consultant, IPM (Red Palm Weevil) Specialist	Member (Expert).
17.	Dr. Manoj M. Ibrampurkar, Associate Professor, Dempe College of Arts and Science, Miramar	Member (Expert).
18.	Dr. Baban Ingole, Visiting Scientist, National Centre for Polar and Ocean Research, Vasco	Member (Expert).
19.	Shri James Mathew, former Chief Town Planner (Administration)	Member (Expert).
20.	Prof. Pranab Mukhopadhyay, Professor, Goa Business, Goa University	Member (Expert).
21.	Shri Chintamani Perni, former Dy. Director, Department of Agriculture	Member (Co-opted).
22.	Arch. Ketak S. P. Nachinolkar, Conservation Architect	Member (Co-opted).
23.	Arch. Elsa Fernandes, Lecturer, Government Polytechnic College, Panaji	Member (Co-opted).
24.	Director and Joint Secretary in the Department of Environment and Climate Change	Member Secretary.

The Goa State Wetland Authority shall be regular authority designated for the identified activities for management and wise use of Wetland as identified under Rule 2 (b) of Wetland (Conservation and Management) Rules, 2017. The Authority shall further perform the functions specified by the Government of India from time to time which interalia includes policy development, implementing regulatory frameworks integrated management planning and implementations etc.

The term of non-official members of the Authority nominated by the State Government shall be for a period not exceeding three years from the date of publication of the notification.

By order and in the name of the Governor of Goa.

Johnson B. Fernandes, Director (Environment & Climate Change).

Panaji, 8th March, 2024.

Goa Human Rights Commission

Office of the Goa Human Rights Commission

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**Before the Goa Human Rights Commission
Panaji-Goa**

Proceeding No. 177/2022

Mrs. Durga C. Borkar,
R/o H. No. 2043/1, Shashtiwada,
Bordem, Bicholim-Goa Complainant.

V/s

1. The Director of Education,
Porvorim-Goa.
2. The Zonal Officer,
North Educational Zone,
Mapusa, Bardez-Goa Respondents.

INQUIRY REPORT

(29th November, 2023)

The complaint dated 20-09-2022, was received from the Complainant stating that after she worked for about 37 years as a Government Primary Teacher from 10-03-1984 and retired on 31-07-2021, when she received her pension and retirement benefits, she found that an amount of Rs. 3,28,554/- was deducted from her dues.

2. On perusing the complaint, the Commission issued notices to the two Respondents.

3. The Respondent No. 1 filed their reply dated 28-11-2022. After which, the Complainant filed their Rejoinder dated 28-02-2023.

4. At the stage of hearing, the Commission heard the Complainant and also heard Shri D. Chawdikar, Deputy Director of Education (Legal), on behalf of the Respondents.

5. In **State of Punjab and Others v. Rafiq Masih (White Washer) and Others, (2015) 4 SCC 334**, in Para 18, it held as under: 18. "It is not possible to postulate all situations of hardship which would govern employees on the issue of recovery, where payments have mistakenly been made by the employer, in excess of their entitlement. Be that as it may, based on the decisions referred to hereinabove, we may, as a ready reference, summarise the following few situations, wherein recoveries by the employers, would be impermissible in law:

- (i) Recovery from the employees belonging to Class III and Class IV service (or Group C and Group D service).


- (ii) Recovery from the retired employees, or the employees who are due to retire within one year, of the order of recovery.
- (iii) Recovery from the employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.
- (iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post.
- (v) In any other case, where the court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent, as would far outweigh the equitable balance of the employer's right to recover."

6. In the present case, the Commission finds that the Complainant retired as Government Primary Teacher on 31-07-2021 and at the time of payment of her retirement benefits, an amount of Rs. 3,28,554/- was deducted from her gratuity amount. The Commission finds that the Complainant was a Class-III employee and as per the judgment of the Supreme Court (supra), the recovery of employees belonging to Class-III is impermissible in law.

15. In the facts of the present case, the Commission accordingly recommends that the Complainant re-applies to the Respondent No. 1 for refund of said amount of Rs. 3,28,554/- within seven days from today and the Respondent No. 1 shall forthwith decide the application within three weeks thereafter.

16. Under Section 18(e) of the Protection of Human Rights Act, 1993, the Commission shall send a copy of the Inquiry Report together with its recommendations to the concerned Government or authority and they shall, within a period of one month or such further time as the Commission may allow, forward its comments on the report, including the action taken or proposed to be taken, to the Commission.

17. Copy of the Inquiry Report be sent to the Respondent No. 1, calling for their comments, including the action taken or proposed to be taken within a period of 30 days or on or before 29-12-2023, in terms of Section 18(e) of the Protection of Human Rights Act, 1993.


Desmond D Costa
Acting Chairperson/Member
Goa Human Rights Commission


(Pramod V. Kamal)
Member
Goa Human Rights Commission

Panaji, 29th November, 2023.

Government of Goa

Directorate of Education

Alto-Porvorim, Bardez-Goa

No. DE/77/Adm.II/Complaint-DCB/2022/22 dated
12-01-2024

To,
The Under Secretary,
Office of the Goa Human Rights Commission,
Old Education Department,
Panaji-Goa.

File in DE/77/2022
Compliance Report - read for
16-1-24
LA

Sub.: Reg. Inquiry Report dated 29-11-2023 passed
by the Hon'ble Goa Human Rights Commission
in Proceeding No. 177/2022.

Ref.: Proceeding No. 177/2022/868 dated 29-11-2023.

Madam,

With reference to your letter on above cited
subject, please find enclosed herewith a copy of
Order No. DE/36/68/Adm.II/Rec.of GPST/2022/19
dated 09-01-2024 regarding refund of recovery
amount of Rs. 3,28,554/- (Rupees three lakhs twenty
eight thousand five hundred fifty four only) in
respect of Smt. Durga C. Borkar, ex Government
Primary School Teacher of Bicholim Taluka.

Varsha Naik, Director (Administration).

Government of Goa

Directorate of Education

Alto-Porvorim, Bardez-Goa

Order

No. DE/36/68Adm.II/Rec.of GPST/2022/19

Sanction of the Government is hereby conveyed
to refund the recovery amount of Rs. 3,28,554/- (Rupees
three lakhs twenty eight thousand five hundred
fifty four only) to Smt. Durga C. Borkar, ex Government
Primary School Teacher of Bicholim Taluka in view of O.
M. 18/03/2015-Estt.(Pay-I) dated 02-03-2016 issued by
the Government of India, Ministry of Personnel,
Public Grievances & Pensions, Department of
Personnel & Training, New Delhi adopted by the
Government of Goa vide O. M. No. 8/7/2008-Fin(R&C)
dated 07-03-2017.

The expenditure shall be debited against the
Budget Head: 2202—General Education;

01—Elementary Education; 106—Teachers & Other
Services; 01—Government Primary School (non
plan); 01—Salaries.

This issues with the administrative approval and
concurrence of Finance Department vide U.O. No.
1400096364 dated 01-01-2024.

By order and in the name of the Governor of
Goa.

Shailesh R. S. Zingde, Director (Education) &
ex officio Joint Secretary.

Porvorim, 9th January, 2024.

Department of Labour**Notification**

No. 28/02/2024-LAB/Part-III/96

The following Award passed by the Industrial
Tribunal and Labour Court, at Panaji-Goa on
01-02-2024 in Ref. No. IT/17/2021 is hereby
published as required under Section 17 of the
Industrial Disputes Act, 1947 (Central Act 14 of
1947).

By order and in the name of the Governor of
Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 12th February, 2024.

IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI

(Before Mr. Anil Scaria, Hon'ble Presiding Officer)

Ref. No. IT/17/2021

Workmen,

Rep. by the General Secretary,
Gomantak Mazdoor Sangh,
Macedo Apartments,
Tisk, Ponda-Goa.

..... Workmen/Party I

V/s

The Goa State Co-operative
Milk Producer's Union Ltd.,
Curti, Ponda-Goa.

..... Employer/Party II

Workmen/Party I represented by Shri P. Gaonkar.

Employer/Party II represented by Shri P. Samant.

AWARD

(Delivered on this the 1st day of the month of February of the year 2024)

By Order dated 12-10-2021, bearing No. 28/43/2021-LAB/500, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947, has referred the following dispute to this Tribunal for adjudication:-

“(1) Whether non-implementation of Recommendation of Seventh Central Pay Commission by the management of the Goa State Co-operative Milk Producers’ Union Limited, Curti, Ponda-Goa to its workmen, is legal and justified?”

“(2) If not, to what relief the Workmen are entitled?”

2. Upon receipt of the reference, it was registered as IT/17/2021 and notices were served on both Parties by registered post A/D.

3. The Workmen/Party I has filed its Statement of Claim.

4. The Workmen/Party I states in their Statement of Claim that the Employer/Party II is engaged in the procurement of milk from farmers, processing it and selling it in the market. That, initially the business was carried out by the Animal Husbandry Department of the Government of Goa and the workmen were Government employees. That, subsequently the Goa State Co-operative Milk Producers’ Union Limited (Party II) was formed and the Dairy was handed over to it. That, the workmen working in it were paid as per the Pay Commission recommendation as applicable to the State Government employees.

5. That, the Employer/Party II had implemented the recommendation of all the past Pay Commissions including the Sixth Pay Commission. That, the recommendations of the Sixth Pay Commission was implemented in the month of November, 2010. That implementing the recommendations of the Pay Commissions had become a condition of service from the year 2010. That, the State Government had issued Circular dated 27-11-2017 directing the implementation of the recommendation of the 7th Pay Commission (as adopted by the Government of Goa to its employees), to the employees functioning in Autonomous Bodies, Agencies, Corporations and public sector undertakings. That upon receipt of the Circular dated 27-11-2017, the Workers’ Union (Party I) requested the Management (Party II) to implement the recommendations of the 7th Pay Commission. That, the Employer/Party II has not done so. That the Workmen/Party I raised a dispute before the Asst. Labour Commissioner, Ponda-Goa. That the

conciliation proceedings ended in failure. That, the Asst. Labour Commissioner submitted his report by letter dated 25-08-2021. That, non-implementation of the 7th Pay Commission’s recommendation is a breach of service condition for which the Employer/Party II has not issued a notice under Section 9-A of the Industrial Disputes Act, 1947. Therefore, it is prayed that it be declared that the non-implementation of the recommendations of the 7th Central Pay Commission by Party II is illegal, unjustified and bad-in-law. It is prayed that the Employer/Party II be directed to implement the recommendation of the 7th Central Pay Commission with effect from 01-01-2016. That the Employer/Party II be directed to pay the arrears of the wages together with interest at the rate of 18% per annum from 01-01-2016 to the date of actual payment.

6. The Employer/Party II has filed its Written Statement

7. The case of the Employer/Party II is that Party II (M/s. The Goa State Co-operative Milk Producers’ Union Ltd.) is a co-operative institution. That it is not a Government undertaking. That, it is not an autonomous agency/corporation/enterprise of the Government. That, it is the Apex Body of 178 Primary Dairy Co-operative Societies. That the Employer/Party II collects, processes and markets milk and milk products. That it also supplies feed and fodder. It also provides for veterinary care.

8. That the Animal Husbandry Department of the Government of Goa had a Milk Dairy Plant at Curti, Ponda-Goa and a Feed Plant at Usgaon. That, it was operated by the Department of AH & VS. That the Government of Goa leased the said Milk Dairy Plant and the Feed Plant to the Employer on 16-05-1984 for a period of 90 years on an annual rent of Re. 1/-. That, after transferring the same, the Government of Goa closed down the said wing of the Department of AH & VS. That the staff of the Department of AH & VS who were working on deputation with Party II became surplus and were retrenched on 31-12-1989. That, the said employees were thereafter absorbed in the services of the Employer/Party II and its Service Rules and Regulations became applicable to them. It is denied that at the time of the formation of Goa Dairy under Party II, the workers were assured that they will continue to get the benefits of the Pay Commission recommendations as implemented by the Government of Goa for its employees. That, the recommendations of the Pay Commission was adopted by Party II subject to modification depending on the paying capacity of Party II. That it requires the approval of the Competent Authority/Committee or the Administrator/Boards.

9. That by Resolution 1 in meeting dated 01-12-2010, Party II had only adopted the salary part of the VI Pay Commission Report. That, issues like disbursement of dearness allowance, retirement period of employees etc. were decided as per Board/Management decisions from time to time. It is denied that implementation of the recommendation of the Pay Commission Recommendation became a condition of service from the year 2010. It is denied that not implementing the recommendation of the Pay Commission is an alteration of the service condition and that Party II had violated the provisions of Section 9-A of the Industrial Disputes Act, 1947 by not issuing notice for such alteration of service conditions.

10. That, the recommendation of the VII Pay Commission is not applicable to Party II. That the Circular regarding the implementation of the recommendation of the VII Pay Commission Report is not applicable to the Employer/Party II. That, currently there is insufficient funds to implement the recommendations of the VII Pay Commission Report. That, not implementing the recommendation of the VII Pay Commission or giving the arrears of the difference in wages together with interest at the rate of 18% per annum from 01-01-2016 to the date of actual payment is not illegal and unjustified. Therefore, it is prayed that the claim of Party I be dismissed.

11. The Workmen/Party I have filed their Rejoinder.

12. The workmen have denied in their Rejoinder that the Circular about the implementation of VII Pay Commission is not applicable to Party II. It is denied that Party II has the discretion to implement the said recommendation subject to its financial condition and approval from the Competent Authority/Committee or the Administrator/Boards.

13. Heard arguments. The representatives of the Workmen/Party I and the Employer/Party II have filed their written arguments.

14. The following issues arise for my determination and my findings thereon are as follows:

Issue No.	Issues	Findings
1	2	3
1.	Whether the Party I proves that the State Government had issued a Circular dated 27-11-2017 with a directive to implement the recommendations of the VII Pay Commission as adopted by Government of Goa	In the negative.

1	2	3
	to the employees functioning in Autonomous Bodies, Agencies, Corporations and Public Sector Enterprises?	
2.	Whether the Party I proves that inspite of the said Circular and their Demand Letter made to the Management, the Management failed to implement the same and this act of Party II is illegal, unjustified and bad-in-law?	In the negative.
3.	Whether the Party I proves that they are entitled for an order directing the Employer to implement the recommendation of the VII Central Pay Commission w.e.f. 01-01-2016?	In the negative.
4.	Whether the Party I proves that the Party II Employer is liable to pay the difference in wages after the implementation of the VII Pay Commission recommendation and to pay the same with interest of 18% per annum from 01-01-2016 till actual payment?	In the negative.
5.	Whether the Party I proves that the Employer has violated Section 9-A of the Industrial Disputes Act, 1947, as no notice of change was given by the Employer for changing the service conditions as it had become a condition of service from 2010 that the Pay Commission recommendations would be implemented by the Employer to the workmen?	In the negative.
6.	Whether Party II proves that since they are not Government Body or Autonomous Agency, Corporation/Enterprises, the said Circular dated 27-11-2017 is not directly applicable to them?	In the affirmative.
7.	Whether the Party II proves that it is their discretion to implement the said Commission subject to financial condition and approval from the Competent Authority	In the affirmative.

1	2	3
	as made applicable while adopting the previous Pay Commission?	
8.	What Relief? What Order?	As per final order.

REASONS

15. *Issues No. 1 and 6:* The case of the Workmen/Party I is that the State Government had issued a Circular dated 27-11-2017 with a directive to implement the recommendations of VII Pay Commission as adopted by the Government of Goa to the employees functioning in Autonomous Bodies, Agencies, Corporations and Public Sector Enterprises.

16. The Employer/Party II has denied the same. The Employer/Party II states that it is not a Government Body or Autonomous Agency or Corporation or Public Sector Enterprise and that the said Circular dated 27-11-2017 is not directly applicable to them.

17. The Workmen/Party I have examined two witnesses. Shri Puti Gaonkar is Witness 1 for Party I. He is the General Secretary of Gomantak Mazdoor Sangh. Shri Suhas Naik is Witness 2 for Party I. He is working for Party II since 20th December, 1992.

18. The Employer/Party II have examined two witnesses. Priyesh A. Sawant is Witness No. 1 for Party II. He is the Personnel Officer of Party II. Mrs. Radhika V. Kale is Witness No. 2 for Party II. She is the Manager (Finance) of the Employer/Party II.

19. Witness No. 1 of Party I deposes that he is the General Secretary of Gomantak Mazdoor Sangh. He deposes that Party II was initially a Government Department and the workers employed in the Dairy were Government servants. He deposes that thereafter it was converted into an autonomous body i.e. Party II for carrying out the operations of the dairy industry. He deposes that at the time of formation of Party II, the workers were assured that they would continue to get the benefits of the Pay Commission recommendations even though the Department was converted to a Co-operative Society. He deposes that since then the workers working in Goa Dairy were paid the wages and allowances as per the recommendations of the Pay Commissions. He deposes that in the last several years the workers were paid according to the Pay Commission recommendations. He deposes that

Party II implemented the Sixth Pay Commission recommendation in the month of November, 2010. He deposed that the implementation of the Pay Commissions recommendation have become a condition of service since the year 2010.

20. Witness No. 1 of Party I deposes that Party II has not implemented recommendations of the 7th Pay Commission. He deposes that Party II has violated the provisions of Section 9-A of the Industrial Disputes Act, 1947 as no notice of change was given by it for changing the above mentioned service conditions.

21. Witness No. 1 for Party I deposes that the Government of Goa had issued a Circular dated 27-11-2017 to Autonomous Bodies, agencies, corporation and Public Sector Enterprises with a directive to implement the recommendation of the 7th Pay Commission. He deposes that Party II has not complied with the said directive.

22. Witness No. 2 for Party I deposes that he has been working for Party II since 20th December, 1992. He deposes that since then he has been paid his wages and other allowances as per the recommendations of the pay commissions as applicable to the employees of the State Government. He deposes that he was given time bound promotions from time to time as per the pay commission recommendations. He deposes that it was only after the new managing committee took charge in the year 2008 that his benefits were delayed. He says that the recommendations of the 7th Pay Commission have not been implemented.

23. The Testimony of witness No. 1 for Party I is corroborated by the testimony of witness No. 2 for Party I.

24. Witness No. 1 for Party II is the Personnel Officer of Party II. He deposes that Party II is a Co-operative institution. He deposes that it is the Apex Body of around 178 Primary Dairy Co-operative Societies consisting of milk producers/farmers of the State of Goa. He deposes that it is not a Government undertaking/agency/corporation/Enterprise. He deposes that the Government of Goa had leased its Milk Dairy Plant at Curti-Ponda, Goa together with its Feed Plant at Usgao to Party II on an annual lease of Re. 1/- for a period of 90 years from 16-05-1984. He deposes that upon the closure of the dairy business, the Government retrenched the workers working in the said Dairy, w.e.f. 31-12-1989. He deposes that the workmen opted to be absorbed in the services of Party II. He deposes that Party II absorbed them into its services whereby the Service Rules of Party II was made applicable to the

workmen. He deposes that the pay-scales of the Government as per recommendation of the Pay Commission was adopted by the Management of Party II from time to time subject to modifications depending on the paying capacity of Party II. He deposes that the implementation of the recommendation of the Pay Commission had not become a condition of service and the non-implementation of the recommendation of the 7th Pay Commission did not require a notice under Section 9-A of the Industrial Disputes Act, 1947. He deposes that it is not feasible to implement the VII Pay Commission recommendation due to insufficiency of funds.

25. Witness No. 2 for Party II is the Manager (Finance) of Party II. She deposes that Party II is a Co-operative institution being the Apex body of Primary Dairy Co-operative Societies consisting of milk producers and farmers of the State of Goa. She deposes that the Cattle Feed Plant plays a vital role in supplying cattle feed. She deposes that due to non-availability of certain raw materials locally they had to procure it from other States. She deposes that there was raising prices of raw materials. She deposes that the cattle feed was supplied to farmers at subsidized rates. She deposes that due to these reason, Party II suffered substantial losses. She deposes that the outstanding amount payable for cattle feed is approximately about Rupees 12 Crores. She deposes that there is a drop in the sale of the milk and milk products. She deposes that if the Seventh Pay Commission recommendation are implemented, the salary burden would increase by Rs. 18/- Lakhs to Rs. 20/- Lakhs per month apart from additional liability to pay Crores of rupees on payment of arrears.

26. The testimony of Witness No. 1 of Party II is corroborated by the testimony of Witness No. 2 of Party II.

27. Party I has adduced oral evidence in favour of its case. Party II has adduced oral evidence in favour of its case. The oral evidence is equally balanced against each other. Therefore, let us look into documentary evidence to ascertain the truth.

28. By Lease Deed dated 01-10-1984 (Exh. 38 Colly), the Government of Goa leased some land, building constructed thereon, one milk processing plant, cattle feed manufacturing plant and allied equipment/machinery to Party II for 90 years. The annual rent was Re. 1/-.

29. This Lease Deed states that Party II is a Co-operative Society registered under the

Maharashtra Co-operative Societies Act, 1960 as extended to the Union Territory of Goa, Daman and Diu.

30. There is nothing on record to show who owns the shares of Party II. There is also nothing to show that the Government of Goa exercises any direct or indirect influence over the activities of Party II. Therefore, there is nothing to show that Party II is an Autonomous Body/agency/corporation/Public Sector Enterprises of the Government of Goa.

31. Circular dated 27-11-2017 (Exh. 27) has been issued by the Government of Goa. The sum and substance of the directives in this Circular is that Public Sector Enterprises/Corporations/Autonomous Bodies and Agencies were asked to submit proposal to the Administrative Department concerned for the implementation of the 7th Pay Commission recommendation. These proposal are to be submitted taking into account the financial position and other circumstances. That, once the approval of the H.O.D. of the concurred department is obtained, it was to be submitted to the Finance Department for analysis and final approval. The proposals can be implemented only after the approval of Finance Department.

32. The Circular makes it clear that the Circular is applicable only to the Public Sector Enterprises/Corporations/Autonomous Bodies and Agencies under a department of the Government. There is no Evidence to show that Party II is under any department of the Government. Therefore, the said Circular does not apply to Party II.

33. The Balance Sheet as on 31-03-2022 is at Exh. 50. Witness No. 1 for Party II states that it shows a surplus of Rs. 3,06,99,944.88 ps. As seen above, Witness No. 2 for Party II has deposed that the implementation of the recommendations of the 7th Pay Commission will increase the salary burden by Rs. 18/ Lakhs to Rs. 20/- Lakhs per month apart from additional liability of Crores of rupees on payment of arrears. The Balance Sheet (Exh. 50) does not show that Party II has the financial strength to bear the liability.

34. For the reasons stated above, Party I has failed to prove that the State Government had issued a Circular dated 27-11-2017 with a directive to implement the recommendations of the VII Pay Commission as adopted by the Government of Goa to employees functioning in Autonomous Bodies, Agencies, Corporations and Public Sector Enterprises. Party II has proved that since it is not Government Body or Autonomous Agency/

/Corporation/Public Sector Enterprises, the said Circular dated 27-11-2017 is not directly applicable to it. Hence, I hold issue No. 1 in the negative and issue No. 6 in the affirmative.

35. *Issue No 2:-* The case of the Party I is that, inspite of the said Circular and their Demand Letter made to the management, the management failed to implement the same and this act of the management is illegal, unjustified and bad in law.

36. As seen above, Circular dated 27-11-2017 is not applicable to Party II. Therefore, Party I has failed to prove that the non-implementation of Circular dated 27-11-2017 inspite of the Demand Letter by Party I is illegal, unjustified and bad in law. Hence, I hold issue No. 2 in the negative.

37. *Issue No. 3, 4 and 5:-* The case of Party I is that, they are entitled to an order directing the Employer to implement the recommendation of the VII Central Pay Commission w. e. f. 01-01-2016. The case of Party I is that, the Employer is liable to pay the arrears in the difference between the wages after the implementation of the 7th Pay Commission recommendation and before it together with interest at the rate of 18% per annum from 01-01-2016 till actual pay.

38. The case of Party I is that, Party II has implemented the recommendations of the Pay Commissions including the 6th Pay Commission recommendation. That by doing so, Party II has made it a condition of Service. It is also stated that before the time the workmen were absorbed into the services of Party II, it was promised that they would be paid according to the Pay Commission recommendations. That Party II is bound to implement the recommendations of the 7th Pay Commission. That not implementing the said recommendations without notice violates the provisions of Sections 9-A of the Industrial Disputes Act, 1947.

39. Party II has denied the same. It states that it is not bound by the recommendation of the Pay Commission. It states that the previous recommendation of the Pay Commissions were implemented with modifications.

40. As seen above, Party II is a Co-operative Society. It is not an Autonomous Body/Agency/Cooperation/Public Sector Enterprise of the Government.

41. Merely because the recommendations of the previous Pay Commissions were implemented, it does not become a condition of service. It could be an act of convenience.

42. Party II is a Co-operative Society. It could not have promised the workmen that they would be paid in accordance with the Pay Commission recommendations at the time they were taken into its employment without something in writing. There is no such written document.

43. Therefore, Party I has failed to prove that they are entitled to an order directing the Employer/Party II to implement the recommendations of the 7th Pay Commission. Party I has also failed to prove that the Employer (Party II) is liable to pay the arrears in the difference in wages after the implementation of the VII Pay Commission recommendation and to pay the same with interest at the rate of 18% per annum from 01-01-2016 till the date of actual payment. Party I has also failed to prove that implementation of the recommendations of the Pay Commissions had become a condition of service from 2010 and that non-implementation of the 7th Pay Commission recommendation without notice has violated the provisions of Section 9-A of the Industrial Disputes Act, 1947. Hence, I hold issues No. 3, 4 and 5 in the negative.

44. *Issue No. 7:-* The case of Party II is that it is their discretion to implement the recommendations of the 7th Pay Commission subject to the financial condition of Party II and approval from the Competent Authority as made applicable while adopting the recommendations of the previous Pay Commission.

45. As seen above, Party II is not bound by the recommendation of the Pay Commission as they are not autonomous bodies, agencies, corporations or Public Sector bodies under the Government.

46. Exh. 27 is a Circular dated 27-11-2017 bearing O. M. No. 9/1/2010-Fin(DMU)/39 issued by the Government to public sector enterprises/corporations/Autonomous bodies and agencies. This Circular states that the said Public Sector Enterprise/Corporations/Autonomous Bodies and Agencies should take into consideration their financial condition and other factors and recommend the implementation of revised pay structure by a proposal to its Administrative Department. The Administrative Department should then take the final approval from the Finance Department.

47. Due to the facts stated above, Party II has proved that the implementation of the recommendation of the 7th Pay Commission is at the discretion of Party II subject to its financial condition and approval from Competent Authority as

made applicable while adopting the previous Pay Commission recommendations. Hence, I hold issue No. 7 in the affirmative.

48. The representative for Party I, Shri P. Gaonkar has relied upon the law laid down by the Hon'ble Kerala High Court in **Judgment dated 26-05-2016 in Yathendranath T.M v/s State of Kerala WP(C) No. 33440 of 2011(D)**. In the said case it has been held that Kerala Agricultural University is an autonomous body.

49. In this case, Party II is a Co-operative Society. It cannot be compared with a university. Hence the said case-law is not useful in deciding this case.

Hence, I pass the following:-

ORDER

- (i) The claim of Party I is rejected.
- (ii) No orders as to costs.
- (iii) Inform Government accordingly.

Sd/-
(Anil Scaria)
Presiding Officer,
Industrial Tribunal
and Labour Court.

Notification

No. 28/02/2024-LAB/115

The following Award passed by the Labour Court-II, at Panaji-Goa on 08-02-2024 in Case No. LC-II/IT/26/2023 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 16th February, 2024.

IN THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

(Before Shri Suresh N. Narulkar, Hon'ble
Presiding Officer)

Case No. Ref. LC-II/IT/26/2023

Shri Sudesh Desai,
C/o. James Peter Coelho,
H. No. 100, E/4, Acoi,
Mapusa, Bardez,
Goa 403517.

..... Workman/Party I

V/s

Shri Sadanand Verenkar,
M/s. S. S. V. Electricals,
Plot No. S-11,
Colvale Industrial Estate,
Colvale, Bardez-Goa 403513. Employer/Party II

Workman/Party I represented by Ld. Adv. Shri Suhas Naik.

Employer/Party II represented by Ld. Adv. Shri M. S. Bandothkar.

Panaji, dated: 08-02-2024.

AWARD

1. In exercise of the powers conferred by Clause (C) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by Order dated 28-09-2023, bearing No. 28/23/2023-LAB/657 referred the following dispute for adjudication to the Labour Court-II at Panaji-Goa.

"(1) Whether, the action of the Management of M/s. S.S.V. Electricals, Plot No. S-11, Colvale Industrial Estate, Colvale, Bardez-Goa in terminating the services of Shri Sudesh Laxman Desai, Assistant Fitter, with effect from 11-04 2022, is legal and justified?"

(2) If not, what relief the Workman is entitled to?"

2. On receipt of the reference, a case was registered under No. LC-II/ IT/26/2023 and registered A/D notice was issued to the Parties. In pursuance to the said notice, both the parties appeared before me. The Workman was represented by Adv. Shri Suhas Naik. On the contrary, the employer was represented by Adv. Shri M. S. Bandothkar.

3. On 21-12-2023, Ld. Adv. Shri Suhas Naik appearing for the Workman as well as Ld. Adv. Shri M. S. Bandothkar representing the Employer submitted that they are trying to settle the matter amicably between the parties. Accordingly, on 08-02-2024, the Workman along with his Adv. Shri Suhas Naik as well as Ld. Adv. Shri M. S. Bandothkar representing the Employer submitted that they have amicably settle the matter between the parties and filed the terms of settlement agreed between the parties at Exb. 4 and a copy of receipt of the payment. The said terms of settlement are reproduced hereunder:

a. It is agreed by S. S. V. Electricals that Mr. Sudesh Desai who has ex-employee of the said establishment shall be paid a sum of Rs. 1,50,000/-

and same is being paid by cheque No. 000103 dated 07-02-2024, HDFC Bank, Mapusa branch in full and final settlement of all his claims arising out of his employment which includes ex-gratia, gratuity, leave wages, bonus, retrenchment compensation and other legal dues which can be computed in terms of money in full and final settlement of his all claims arising out of my employment and application No. LC-II/IT/26/2023.

b. Mr. Sudesh Desai accepts the amount mentioned in Clause No. A in full and final settlement of all his claims arising out of his employment and reference No. LC-II/IT/26/2023 and his claims includes ex-gratia, gratuity, leave wages, bonus, retrenchment compensation and other legal dues which can be computed in terms of money and this amount is in a full and final settlement of his all claims arising out of my employment and application No. LC-II/IT/26/2023.

c. He further confirms that he shall have no further claims of whatsoever nature against the establishment including any claims of re-instatement and re-employment and his demand is fully and finally settled in terms of this settlement which can be computed in terms of money.

d. It is agreed between the parties that the Hon'ble Court be pleased to pass an award in terms of this settlement disposing the reference.

I have gone through the terms of settlement signed by the parties hereinabove and is of the opinion that the said terms of settlement are beneficial to both the parties. The said terms of settlement also useful for the harmonious relation between the parties. Hence, I approved the same.

In view of above and with regards to the facts and circumstances of the present case, I proceed to pass the following order.

ORDER

It is held that the reference as to whether the action management of M/s. S. S. V. Electricals, Plot No. S-11, Colvale Industrial Estate, Colvale, Bardez, Goa in terminating the services of Shri Sudesh Laxman Desai, Assistant Fitter, with effect from 11-04-2022, is legal and justified, does not survive.

Inform the Government accordingly.

Sd/-
(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

Department of Law & Judiciary

Law (Establishment) Division

Notification

No. 14-12-2022-LD (Estt.)/475

The Notification No. PL(APP)/PRO/G-A/GOA/2024/M-3 dated 03-02-2024 which has been issued by the Registrar General, High Court of Judicature Appellate Side at Bombay is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt).

Porvorim, 6th March, 2024.

NOTIFICATION BY THE HIGH COURT OF JUDICATURE APPELLATE SIDE AT BOMBAY

No. PL(APP)/PRO/G-A/GOA/2024/M-3

Ms. Felicidade Barbosa, Section Officer, working on the establishment of the High Court of Bombay at Goa is hereby promoted and appointed on the post of "Assistant Registrar", in Pay Matrix Level 11 (Rs. 67700-208700) on the establishment of the High Court of Bombay at Goa with effect from 03-02-2024 or thereafter from the date on which she assumes charge of the said post.

By order and in the name of the Hon'ble the Chief Justice.

High Court of Judicature
at Bombay.

R. N. Joshi,
Registrar General.

3rd February, 2024.

North Goa Planning and Development Authority

Notification

No. NGPDA/Town Planning Scheme/3649/2024

In supersession to the Notifications bearing No. NGPDA/Town Planning Scheme/3098/2024 dated 29-01-2024 published in the Official Gazette, Series II No. 44 dated 01-02-2024, the Government is pleased to re-constitute the Taskforce for preparation and implementation of Town Planning Scheme at Downtown Mapusa, Phase-I.

The Taskforce will consist of the following members:

TASKFORCE

Sr. No.	Name of the person	Occupation	Designation
1.	Shri Joshua D'souza	MLA, Mapusa Constituency	Chairman.
2.	Shri Viraj D. Paraz	Structural Engineer	Member.
3.	Shri Nelson Carvalho	Agriculturist	Member.
4.	Dr. Shivanand Gawas	Attorney, Comunidade of Mapusa	Member.
5.	Shri Patrick Gonsalves	Inspector of Survey & Land Records, Mapusa	Member.
6.	Shri Bryan Soares	Architect	Member.
7.	Shri Shaikh Ali Ahmed	Member Secretary, SGPDA	Member Secretary.

The Taskforce committee shall work towards the smooth preparation and implementation of Town Planning Scheme at Downtown Mapusa, Phase-1 with the following objectives.

1. The committee shall co-ordinate with the shareholders/owners/tenants of the land whose land is earmarked for the preparation of the Town Planning Scheme in the ODP of Mapusa 2021 and shall build the bridge in-between the Government and the shareholders and shall explain the benefits of the said scheme to the shareholders.
2. The Taskforce members shall have to make prudent efforts to build the confidence of the stakeholders with all the letters of willingness for the development of the Town Planning Scheme and the job has to be accomplished within the period of 6 months as the target set by the Hon'ble Chief Minister.
3. The Taskforce members shall call for the meetings with consultant, as and when required preferably twice in a month, besides the regular interactions for the speed up of the design layout within the time frame of six months with the latest update of the design work of the Town Planning Scheme and the consultant shall provide the feedback, so that if any shortfalls with respect to required information can be addressed without any delay.
4. The committee members shall restrain themselves in making any assurances/promises to the shareholders/owners/tenants of the scheme unless otherwise they are authorised by the Government.
5. The committee members shall brief the progress of the scheme to the Hon'ble Chief Minister and Hon'ble Minister of Urban Development from time to time and prepare the minutes of the meeting.
6. The Taskforce members shall be paid the honorarium of 800/- per meeting as per the Office Memorandum vide Ref. No. 9/10/2010-Fin(DMU) dated 29-11-2011 and the said honorarium will be paid from the Town Planning Scheme fund.
7. The Taskforce members shall formally meet twice in the month with the status of the works besides the corner meetings with partners of the Town Planning Scheme.

The Member Secretary Taskforce Committee shall assist the Taskforce Committee in providing all the requirements for the members and organize the meetings with the shareholders.

He shall provide the transport as and when required by the member or members of the Taskforce Committee for accomplishing the works related to the Town Planning Scheme. A vehicle shall be hired on full time basis to accomplish the various tasks of the Town Planning Scheme. The said vehicle shall be under the control of Member Secretary Taskforce. The expenses for hiring the vehicle shall be from the funds of Town Planning Scheme.

The Taskforce is empowered to requisition of the services of other Government authorities/offices alongwith their implements and machinery for the purpose to carry out the activities of the Taskforce.

All Heads of Government Departments are requested to co-operate with Taskforce and to provide all technical and other assistance required by Taskforce.

Sd/- Member Secretary for and on behalf of Chairperson, North Goa P. D.A. with approval of Government.
Panaji, 13th March, 2024.

V. No. AP-1397/2024.

Department of Personnel

Order

No. 22/10/2018-PER/761

The Governor of Goa is pleased to post Shri Rahul Gupta, IPS (AGMUT: 2017) as Superintendent of Police (Crime) and shall hold the charge of Superintendent of Police (Cyber Crime) and Superintendent of Police (Traffic), in addition to his own duties with immediate effect.

By order and in the name of the Governor of Goa.

Paresh M. Fal Dessai, Joint Secretary (Personnel).
Porvorim, 5th March, 2024.

Order

No. 22/10/2018-PER/762

The Governor of Goa is pleased to transfer and post Smt. Sunita Sawant as Superintendent of Police (South) and shall hold the charge of Superintendent of Police (Legal and Vigilance) and Superintendent

of Police (EOC), in addition to her own duties with immediate effect.

By order and in the name of the Governor of Goa.

Paresh M. Fal Dessai, Joint Secretary (Personnel).
Porvorim, 5th March, 2024.

Order

No. 6/5/2011-PER/778

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order Shri Vipul Raghoba Naik Gaonkar, Project Officer, DRDA, South to hold the charge of the post of Administrative Officer, Hospicio Hospital, Margao in addition to his own duties in public interest with immediate effect.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).
Porvorim, 6th March, 2024.

◆◆◆

Department of Public Health
Order

No. 44/26/2017-I/PHD/382

Read: Order No. 44/28/2017-I/PHD/987 dated 23-06-2022.

The Order dated 13-02-2024 referred to above stands cancelled.

Consequent to above, Government is pleased to transfer/deploy the following Doctors under Directorate of Health Services, with immediate effect:-

Sr. No.	Name of the Doctor	Present place of posting	Place of transfer/deployment
1.	Dr. Nandita Karapurkar alias Dr. Nandita Nadkarni, Public Health Dentist	Urban Health Centre, Panaji	To be retained at Asilo, North Goa District Hospital, Mapusa.
2.	Dr. Oslina D'souza, Public Health Dentist	Asilo, North Goa District Hospital, Mapusa	To be deployed to Primary Health Centre, Aldona.
3.	Dr. Reshma Lotlikar, Public Health Dentist	Primary Health Centre, Aldona	To be deployed to Urban Health Centre, Panaji.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 5th March, 2024.

Order

No. 47/1/2011-I/PHD/Part/408

Government is pleased to transfer the following Doctors under Directorate of Health Services, with immediate effect:-

Sr. No	Name of the Doctor	Present place of posting	Transferred at
1	2	3	4
1.	Dr. Harish Damodar Sawant, Public Health Dentist	Primary Health Centre, Marcaim (deployed at Primary Health Centre, Pilliem, Dharbandora)	Primary Health Centre, Pilliem, Dharbandora (against the vacant post created vide Order dated 07-07-2021).
2.	Dr. Priyanka Mayenkar, Public Health Dentist	Sub District Hospital, Ponda (deployed at Primary Health Centre, Marcaim)	Primary Health Centre, Marcaim.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 6th March, 2024.

Order

No. 4/3/2017-IV/PHD/680

On the recommendation of the Goa Public Service Commission conveyed vide its letter No. COM/II/12/14(1)/2013/578 dated 09-02-2024, the Government is pleased to declare Dr. Aarti Deepak Dhume, Lecturer in Conservative Dentistry & Endodontics under Goa Dental College & Hospital, Bambolim has satisfactorily completed her probation period and to confirm her with effect from the date of her completion of her extended probation period i.e. 27-01-2023.

By order and in the name of the Governor of Goa.

Trupti B. Manerkar, Under Secretary (Health-I)

Porvorim, 7th March, 2024.

Department of Public Works
Office of the Principal Chief Engineer

Order

No. 7/13/2023/PCE-PWD-ADM(II)/207

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/36(2)/2023/517 dated 11-01-2024, Government is pleased to promote Shri Naresh D. Naik, Architectural Assistant to the post of Assistant Architect on regular basis in Public Works Department, Group 'B', Gazetted in the pay matrix Level 7 of the 7th Pay Commission with immediate effect and post him in the Office of the Chief

Architect, PWD, Altinho, Panaji in the existing vacancy.

He shall communicate his acceptance in writing to this office within a period of 7 days from the issue of this order, failing which it will be presumed that he is not interested in the promotion.

He shall exercise his option for pay fixation within a period of one month from the date of issue of this order under F.R. 22(I)(a)(1).

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer (PWD) and ex officio Additional Secretary.

Panaji, 6th March, 2024.

Department of Revenue

Corrigendum

No. 26/07/03/2019-RD I/253

Read: Order No. 26/07/03/2019-RD I/211 dated 27-02-2024.

In partial modification to the Order read at preamble, the Government of Goa is pleased to transfer the following Inspector of Survey & Land Records, in the public interest with immediate effect.

Sr. No.	Name of the Officer	Present posting	New place of posting
1	2	3	4
1.	Shri Sandeep Chodankar, ISLR	Inspector of Survey & Land Records, Bicholim	Inspector of Survey & Land Records, Salcete (Records of Right), South.
2.	Shri Mangesh Kholkar, ISLR	Inspector of Survey & Land Records (Record of Rights), North, Tiswadi	Inspector of Survey & Land Records, City Survey, Panaji with Inspector of Survey & Land Records, Tiswadi, (Records of Right), North.
3.	Smt. Smita Gaonkar, ISLR	Assistant Survey & Settlement Officer	Inspector of Survey & Land Records, Sattari.
4.	Smt. Netra Gawas, ISLR	Newly promoted – awaiting posting	Inspector of Survey & Land Records, Sanguem, on working arrangement in the office of ISLR, Mapusa.
5.	Shri Suraj Vengurlekar, ISLR	Newly promoted – awaiting posting	Inspector of Survey & Land Records, Panaji.
6.	Shri Dilip Tamoskar, ISLR	Newly promoted – awaiting posting	Assistant Survey & Settlement Officer.

The other contents of the Order read at preamble remains unchanged.

By order and in the name of the Governor of Goa.

Avelina D'sa e Pereira, Under Secretary (Revenue-I).

Porvorim, 7th March, 2024.

Department of Sports and Youth Affairs

Directorate of Sports and Youth Affairs

Order

No. 8/10/Promotion/GPSC/DSYA/5293

On the recommendation of Goa Public Service Commission convey vide their letter No. COM/II/11/45 (1)/2020/605 dated 23-02-2024, Government is pleased to promote Shri Sadanand S. Sawal Dessai, Asstt. Physical Education Officer in the Directorate of Sports & Youth Affairs to the post of Assistant Director (Sports) (Group 'B' Gazetted) on regular basis in the pay scale of Rs. 9300-34,800+GP Rs. 5400 (Level-9 of the 7th CPC) with immediate effect.

He shall draw his salaries against the Budget Head as shown below:-

Demand No. 42

2204—Sports & Youth Services;

00—;

101—Physical Education;

04—Strengthening of Physical Education;

01—Salaries.

He shall be on probation for a period of two years and shall governed by existing rules in force.

By order and in the name of the Governor of Goa.

Arvind Khutkar, Director (Sports and Youth Affairs) and ex officio Joint Secretary.

Panaji, 8th March, 2024.

Department of Town & Country Planning

Notification

No. 36/18/17(2)/Notification(2)/TCP-2024/1081

Whereas, the Town and Country Planning Department is in receipt of Applications under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for correction of inconsistent/incoherent zoning in the Regional Plan for Goa-2021 (RPG-2021) in respect of the plots of land as specified in detail in Columns (2) to (6) of the Table below;

And whereas, the rectifications/corrections as requested in the said Applications were scrutinized and Report of the Town and Country Planning Department alongwith the reports from registered professionals were submitted to the Government for decision;

And whereas, the Government has considered the Reports and it is of the opinion that alterations/ /modifications as specified in Column (7) of the Table below corresponding to respective survey number as specified in Column (2) of said Table are necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent errors that have occurred, and for correction of inconsistent/ /incoherent zoning proposals in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alterations/modifications as specified in Column (7) of the Table below to the RPG-2021;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the alterations/modifications as specified in Column (7) of the Table below corresponding to respective survey number as stated in Column (2) of said Table are hereby carried out to the RPG-2021.

TABLE

Sr. No.	Survey No. & Sub-Division No.	Name of Village	Name of Taluka	Name of District	Area (in sq. mts.)	Alteration/ /modification carried out to the RPG-2021
1	2	3	4	5	6	7
1.	106/6	Saligao	Bardez	North Goa	1550	Settlement Zone.
2.	4/1-J	Curti	Ponda	South Goa	5664	Settlement Zone.
3.	20/2-Z	Sarvona	Bicholim	North Goa	NA	Realignment of Proposed Road.
4.	113/5-A	Camurlim	Salcete	South Goa	500	Settlement Zone.
5.	77/4 Plot B	Queula	Ponda	South Goa	1155	Settlement Zone.
6.	77/4 Plot A	Queula	Ponda	South Goa	1080	Settlement Zone.
7.	291/1-J	Carambolim	Tiswadi	North Goa	12000	Settlement Zone.
8.	172/57	Anjuna	Bardez	North Goa	300	Settlement Zone.
9.	60/1, 2, 3, 5, 6, 7, 8 & 61/5, 6, 9	Ella	Tiswadi	North Goa	32644	Settlement Zone.
10.	61/2 & 4	Ella	Tiswadi	North Goa	17150	Settlement Zone.
11.	123/2	Pernem	Pernem	North Goa	51400	Settlement Zone.
12.	36/1	Aldona	Bardez	North Goa	1875	Settlement Zone.
13.	209/2 & 3	Socorro	Bardez	North Goa	5150	Settlement Zone.
14.	329/11	Aldona	Bardez	North Goa	3850	Settlement Zone.
15.	329/10	Aldona	Bardez	North Goa	681	Settlement Zone.
16.	158/10 & 12	Mandrem	Pernem	North Goa	64260	Settlement Zone.

1	2	3	4	5	6	7
17.	283/1	Saligao	Bardez	North Goa	NA	Deletion of Proposed Road.
18.	295/3-A	Nagorcem-Palolem	Canacona	South Goa	500	Settlement Zone.
19.	104/1-A	Bordem	Bicholim	North Goa	16744	Settlement Zone.

Rajesh J. Naik, Chief Town Planner (Planning).

Panaji, 13th March, 2024.



Department of Water Resources

Office of the Chief Engineer

—

Order

No. 3/25-15/90/CE-WR/Adm.I/1092

Government is pleased to promote the following Executive Engineer/Surveyor of Works/Engineering Officer (Civil) of this Department to the post of Superintending Engineer (Civil), Group A Gazetted post on adhoc basis, in the Pay Matrix Level No. 12 under 7th Pay Commission plus other allowances, with immediate effect, initially for six months and posted them in the offices mentioned against their name in the Column No. 4.

Sr. No.	Name	Present posting	Proposed posting
1	2	3	4
1.	Shri Rajan Kamble (SC)	Surveyor of Works, Circle III, WRD, Gogal, Margao-Goa	Superintending Engineer, Circle-IV, WRD, Gogal, Margao-Goa.
2.	Shri Bhanudas Naik	Surveyor of Works, CPO, WRD, Porvorim-Goa	Superintending Engineer, Circle II, Karaswada, Goa.
3.	Shri Dilip R. Naik	Executive Engineer, W.D. IX (Mhadei Cell), WRD, Gogal, Margao-Goa	Superintending Engineer, Circle-III, WRD, Gogal, Margao-Goa.

The promotion is purely on adhoc basis and will not bestow any claim for regular appointment and service rendered on adhoc basis in the grade will not count for purpose of seniority in the grade and for eligibility for promotion to the next higher grade.

This is issued vide Government approval No. 11372/F dated 6-3-2024.

By order and in the name of the Governor of Goa.

P. B. Badami, Chief Engineer (WR) & ex officio Addl. Secretary.

Porvorim, 7th March, 2024.

Order

No. 3/25-15/90/CE-WR/Adm.I/1093

Government is pleased to promote the following Assistant Engineer/Assistant Surveyor of Works (Civil) of this Department to the post of Executive Engineer/Surveyor of Works/Engineering Officer (Civil), Group A Gazetted post on adhoc basis, in the Pay Matrix Level No. 11 under 7th Pay Commission plus other allowances, with immediate effect, initially for six months and posted them in the offices mentioned against their name in the Column No. 4.

Sr. No.	Name	Present posting	Proposed posting
1	2	3	4
1.	Shri Mario Rebello	Assistant Engineer, SD-III, Works Division III, WRD, Margao	Executive Engineer, WD. III, WRD, Ponda with additional charge as as Assistant Engineer, SD-III, Works Division III, WRD, Margao.
2.	Shri Satishchandra Paste	Assistant Engineer, SD-I, W.D.-VIII, WRD, Karaswada	Engineering Officer, O/o. Chief Engineer, WRD, Porvorim with additional charge as Assistant Engineer, SD-I, W.D.-VIII, WRD, Karaswada.
3.	Shri Shailesh Pogle	Assistant Engineer, SD-II, W.D.VI, WRD, Valpoi	Executive Engineer, W.D.-V, WRD, Karapur Tisk, Sanquelim-Goa with additional charge as Assistant Engineer, S.D.-II, W.D.VI, WRD, Valpoi.
4.	Shri Anil Parulekar	Assistant Engineer, SD-III, W.D.-I, WRD, Pernem-Goa	Surveyor of Works, O/o. Addl. CE (IP), WRD, Porvorim with additional charge as Assistant Engineer, S.D.-III, W.D.-I, WRD, Pernem-Goa.
5.	Shri Ajay Kudchadkar	Assistant Engineer, SD-I, W.D.-II, WRD, Rawanfond, Goa	Surveyor of Works, CPO, WRD, Porvorim-Goa with additional charge as Assistant Engineer, SD-I, W.D.-II, WRD, Rawanfond, Goa.
6.	Shri Lilesh Khandeparkar	Assistant Surveyor of Works, O/o. E.E, WD- XII, WRD, Gogal, Margao	Executive Engineer, WD. IX (Mhadei Cell), WRD, Gogal, Margao with additional charge as Assistant Surveyor of Works, O/o E.E, WD-XII, WRD, Gogal, Margao.
7.	Shri Pravin Parsekar	Assistant Engineer, S.D.-V, W.D.XII, WRD, Quepem-Goa	Executive Engineer, W.D. X, WRD, Sanguem, with additional charge as Assistant Engineer, S.D.-V, W.D. XII, WRD, Quepem-Goa.
8.	Shri Saish Lawande	Asst. Surveyor of Works, Circle I, WRD, Porvorim-Goa	Surveyor of Works, Circle-I, WRD, Porvorim-Goa with additional charge as Asst. Surveyor of Works, Circle I, WRD, Porvorim-Goa.
9.	Shri Shailesh Naik	Assistant Engineer, S.D.-IV, W.D.-XI, WRD, Ponda-Goa	Executive Engineer, WD. XI, WRD, Gogal, Margao-Goa with additional charge as Assistant Engineer, S.D.-IV, W.D.-XI, WRD, Ponda-Goa.
10.	Shri Manjunath S. Naik	Assistant Surveyor of Works, Circle-III, WRD, Gogal, Margao-Goa	Surveyor of Works, Circle-III, WRD, Gogal, Margao-Goa with additional charge as Assistant Surveyor of Works, Circle-III, WRD, Gogal, Margao-Goa.

1	2	3	4
11.	Shri Mohan Raikar	Assistant Engineer, S.D. I, W.D.XII, WRD, Sanguem	Executive Engineer, W.D. XII, WRD, Gogal, Margao Goa with additional charge as Assistant Engineer, S.D. I, W.D.XII, WRD, Sanguem.
12.	Shri Remy Adolf Fernandes (ST)	Assistant Surveyor of Works, Circle-V, WRD, Gogal, Margao-Goa	Surveyor of Works, O/o E.E. Mhadei Cell, WRD, Gogal, Margao-Goa with additional charge as Assistant Surveyor of Works, Circle-V, WRD, Gogal, Margao-Goa.
13.	Shri Sagar K. Gaonkar (ST)	Assistant Engineer, S.D. IV, W.D. XII, WRD, Gogal, Margao	Surveyor of Works, Circle-II, WRD, Karaswada, Bardez, Goa with additional charge as Assistant Engineer, SD-IV, W.D. XII, WRD, Gogal, Margao.

The promotion is purely on ad hoc basis and will not bestow any claim for regular appointment and service rendered on ad hoc basis in the grade will not count for purpose of seniority in the grade and for eligibility for promotion to the next higher grade.

Below are the posting of the Officers on transfer:

Sr. No.	Name	Present posting	To be posted on transfer
1	2	3	4
1.	Shri Jason Menezes	Executive Engineer, W.D.X, Pajimol, Sanguem-Goa	Executive Engineer, W.D.-XIII, Gogal, Margao-Goa.
2.	Shri Yatin Shirodkar (ST)	Surveyor of Works, Office of Addl. CE (IP), WRD, Porvorim with addl. charge of Executive Engineer, W.D. VII, WRD, Dhargal	Executive Engineer, WD. VII, WRD, Dhargal.

This is issued vide Government approval No. 11372/F dated 06-3-2024.

By order and in the name of the Governor of Goa.

P. B. Badami, Chief Engineer (WR) & ex officio Addl. Secretary.

Porvorim, 7th March, 2024.

Corrigendum

No. 3/25-15/90/CE-WR/Adm.I/1097

Ref.: 3/25-15/90/CE-WR/Adm.I/1093 dated 07-03-2024.

With reference to the above cited order, the office address in column No. 4 of Shri Shailesh Naik may be read as Executive Engineer, W.D. XI, WRD, Rawanfond, Margao-Goa instead of Executive Engineer, W. D. XI, WRD, Gogal, Margao-Goa and office address in Column No. 4 of Shri Remy Adolfo Fernandes (ST) may be read as Surveyor of Works, O/o. Addl. Chief Engineer (M.B.), Porvorim-Goa instead of Surveyor of Works, O/o. E.E. Mhadei Cell, WRD, Gogal, Margao-Goa.

Other content of the order will remain same.

By order and in the name of the Governor of Goa.

P. B. Badami, Chief Engineer (WR) & ex officio Addl. Secretary.

Porvorim, 7th March, 2024.

The Panchasheela Urban Co-op. Credit Society Ltd.
Regd. H.O. Nr. K.T.C. Bus Stand, Assonora, Bardez-Goa
Pin-403 503

FORM-24

(See Rule 111A)

Form for Declaration of Result

In pursuance of powers conferred by sub-section 6 of Section 66 of the Goa Co-op. Societies Act, 2001, I, declare the result of office bearers as follows.

Election of Office Bearer of "The Panchasheela Urban Co-operative Credit Society Ltd., Near K.T.C. Bus Stand, Assonora, Bardez-Goa".

Sr. No.	Name of the candidate	Designation	Address, contact number and email ID of the candidate
1	2	3	4
1.	Shri Shyam Vishnu Harmalkar	Chairman	H. No. 96, Laxmi Niwas, Nanoda 7769042821 shyamvharmalkar@gmail.com
2.	Shri Dnyaneshwar R. Kambli	Vice Chairman	At Sirsaim, Bella Vista Wada, Thivim 9423544802 kambliidnyaneshwar@gmail.com
3.	Shri Dayanand Ramchandra Gaonkar	Secretary	At H. No. 158/1, Bhatle Deulwada, Shirgao Assonora-Goa 9923485975 gaonkardaya29@gmail.com
4.	Shri Lawrence Noronha	Treasurer	At Parwada, Assonora, Bardez-Goa 9673440926 lawrencenaronha26@gmail.com

Sairaj S. Naik (Authorized Person).

Mapusa, 6th March, 2024.

V. No. AP-1376/2024.

Government Printing Press

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(Postage)	110.00	60.00	60.00	60.00

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Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 25.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—436/80—3/2024.